

WHAT'S OUR *Story?*

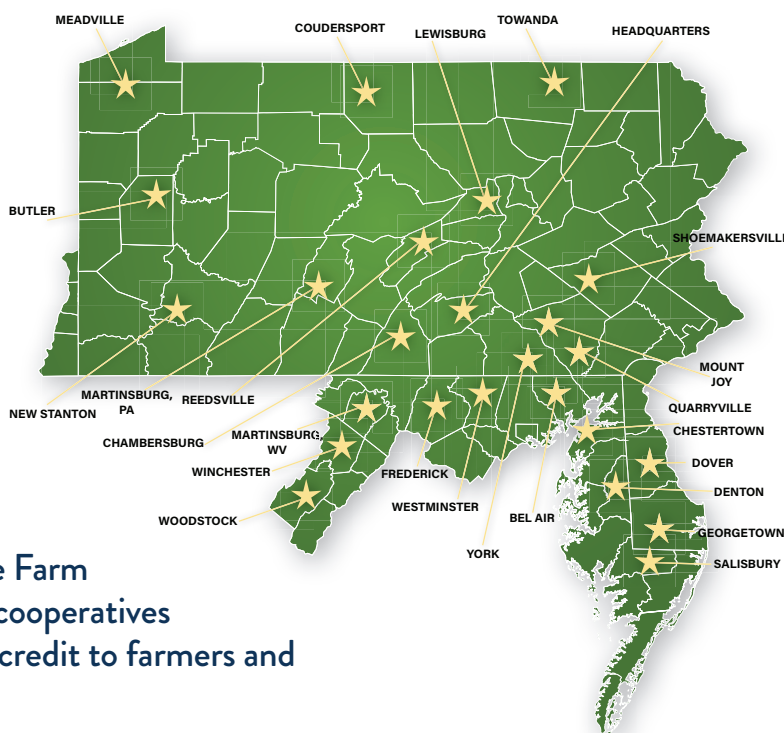


Part of the national Farm Credit System, Horizon Farm Credit is one of the largest agricultural lenders on the East Coast. The Association serves over 20,000 members across Delaware, Pennsylvania, and parts of Maryland, Virginia, and West Virginia with loans for farms, homes, and land.

Products and Services:

- Farm Loans
- Land Loans
- Operating Lines of Credit
- Equipment Loans & Leasing
- Home Loans
- Construction Loans
- Refinancing
- Crop Insurance
- Business Services (in select locations)

Our Office Locations



The Farm Credit System

Our Association is just one of many within the Farm Credit System; a network of member-owned cooperatives established to provide a dependable source of credit to farmers and rural America.

Unique to our cooperative structure, we are:

- Governed by a strict set of bylaws
- Strategically advised by a Board of Directors and Senior Management Team
- Reliant on creating successful customers to distribute Patronage Returns

Our Mission and Values

Farm Credit supports rural communities and agriculture with reliable, consistent credit and financial services, today and tomorrow. Just like our members, our employees' roots are in **ACRES**:

- Accountability
- Engagement
- Collaboration
- Stewardship
- Relationships

We are proud to have the responsibility of serving America's agricultural industry and our local communities. We strive to create a rewarding and transparent work environment that embraces ingenuity and diversity, while fostering leadership development and putting our customers at the center of all we do.

Employee Benefits:

We offer competitive compensation and benefits packages for full-time employees including:

- Medical insurance with dental and vision care options
- 401(k) with employer matching up to 6%, automatic non-elective employer contribution of 3%
- Paid time off, twelve holidays, and up to 16 hours of volunteer time a year to support work/life balance
- Tuition and student loan reimbursement
- Training opportunities
- Leadership and career development opportunities
- Paid parental leave and short-term disability
- Inclusive work environment
- Hybrid environment available for select eligible positions

Additional Fringe Benefits:

- Calm App subscription
- Health and Fitness reimbursement up to \$350 a year toward eligible health and fitness purchases
- Employee recognition platform that celebrates staff for exhibiting values and teamwork
- Annual team summit networking event

Career Growth Opportunities:

- Yearly career conversations with managers, in addition to regular performance reviews
- Custom personal training plans that include job shadowing, mentoring, and coaching opportunities
- Posting Job Families to demonstrate various career path opportunities

PREPARE TO JOIN *Our Team*

Sample interview questions:

- What makes you want to work for Horizon Farm Credit?
- Tell me about a difficult work situation and how you overcame it?
- What type of work environment do you prefer?
- How do you deal with pressure or stressful situations?
- Do you prefer working independently or on a team?
- When you're balancing multiple projects, how do you keep yourself organized?
- What are your career aspirations?

We encourage you to be prepared to discuss specific examples that highlight your achievements and demonstrate your ability to excel in this role. Our hiring manager will also further explain specifics of the position, so we encourage you to bring questions.

Looking forward to meeting and learning more about you soon!



Questions?

Scan the code or contact
hr@horizonfc.com today.



FARM CREDIT

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